

Environment Department Key Risks (PH&ES Committee) Generated on: 22 February 2024

Rows are sorted by Risk Score

Risk no, title, creation date, owner	Risk Description (Cause, Event, Impact)	Current Risk Rating a	& Score	Risk Update and date of update	Target Risk Rating &	Score	Target Date/Risk Approach	Current Risk score change indicator
Health and	Cause: The outcome of Brexit negotiations does not secure continuity of contracts, access to talent, ongoing grant funding and/or security of supply chains. Event: The City Corporation services fail to prepare appropriately for the end of the Brexit transition period. Uncertainty around the potential outcomes until it is too late to react. Effect: There is a range of potential impacts. The City Corporation's services are disrupted due to increases/changes in trade and as supply chains and contracts are reassessed, potentially increasing cost and reprioritisation of resources. Increased risk to public, animal and environmental health due to legislative changes. Increased risk and cost to consumers. Inadequate IT support if current EU software is replaced by bespoke UK systems that do not have sufficient functionality. Reduction in income if charging regimes are not established as part of Brexit. Potential for increased workload depending on whether agreement is reached from 'no deal' (check everything), through to no checks on EU products based and on risk via a full reciprocal arrangement (status quo).	Impact		The phased border checks commenced on 31 January 2024 with the introduction of the need for importers to submit documentation. The biggest impact on the Service will be Phase Two which will begin on 30 April 2024 and require documentary, physical and identity checks at the border for medium and low risk food and feed imports. The CoL has received Defra funding for Brexit readiness and Defra has confirmed funding until July 2024. The Port Health Service is reviewing and developing its current service model. In addition, new staff are being recruited to meet the predicted increase in demand from 30 April. 15 Feb 2024	Impact	6	31-Dec- 2024 Reduce	Constant
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Gavin Stedman				

Action no	Action description			Latest Note Date	Due Date
ENV-PHPP 001c	impacts and possible mitigations. Ensure Remembrancer	I	Gavin Stedman		31-Dec- 2024
	Respond promptly to policy decisions from the UK Government and the outcome of negotiations.	The Port Health Service will continue to respond to the government's stakeholder consultations on the implementation of the BTOM.			31-Dec- 2024
		A Port Health Brexit Readiness Project Team has been formed to ensure smooth and effective preparations for 30 April 2024 and beyond. A phased recruitment and onboarding plan is being implemented. In addition, the Port Health Management Team is engaging with existing staff on future service provision.			

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	Cause: A member of staff/contractor who is unfit or unqualified to drive causes Event: a road traffic collision which results in Impact: death or injury; financial claim.	Inpact 16	 Pending completion of work by HR to improve the certainty regarding who works for the City of London, this risk remains RED. Whilst going through the information with HR, an IT issue has arisen with the data so this has to be resolved and the matter has been escalated. Part of the escalation has now proven successful but there are still issues with the reporting systems and information on the HR systems. In the meantime, we have carried out a manual review of the data with HR and calculated that: of the 3,968 members of staff on the HR system, 3,322 have completed the compulsory Driver Check and 12 are in the process of doing so. That leaves 634 staff who have not yet completed it. This figure remains relatively high due to new teachers starting and being required to complete checks, and some duplicate admin accounts." Until HR have resolved the automatic reporting mechanism, this will remain a red risk but it is monitored very closely manually. The target date to reduce the risk score has been extended to the end of April to reflect the ongoing situation. 21 Feb 2024 	Impact	30-Apr- 2024 Reduce	Constant

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ENV-CO-GC 002c	 completed Driver Check and ensure that it remains above 92.5%. Monitor the percentage of City of London staff who have been identified, through Driver Check, as drivers (or managers of drivers) who have completed the Corporate Transport Policy online training course and ensure that it remains above 92.5%. Monitor overall completion rates for both driver check and the online training course and ensure that it remains above 92.5%. Monitor the collection and periodic monitoring of driver licence details (and, in the case of grey fleet drivers, 		21-Feb- 2024	30-Apr- 2024

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ENV-CO-GC 006 A major incident, such as flooding or fire, makes Walbrook Wharf unusable as a depot 27-Mar-2015 Joe Kingston	Cause: A major incident, such as flooding or fire. Event: Walbrook Wharf unusable as a depot. Impact: Unable to clean streets, collect waste or maintain City of London Police vehicles. City of London unable to meet its contractual arrangements with third parties who use the depot for their commercial purposes.	Impact		The Business Continuity Plan was discussed at the Quarterly Partnership board meeting in January 2024 and the next Business Continuity Exercise is scheduled for March 2024. Following that exercise, we will review the outcomes and appropriate actions will be undertaken. This risk has also been identified as a longer-term risk linked to Climate Change and is being addressed as part of the Climate Adaptation Action Plan. We accept that we are unable to reduce the likelihood of the risk occurring, or the impact should it occur. However, we continue to undertake appropriate mitigating actions to maintain the risk at its current level. 21 Feb 2024	Impact	8	Accept	Constant

Action no	Action description		Latest Note Date	Due Date
ENV-CO-GC 006a				30-Apr- 2024

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CR21 Air Quality 07-Oct-2015 Bob Roberts	Cause: Levels of air pollution in the City, specifically nitrogen dioxide and fine particles, impact on the health of residents, workers and visitors. The City Corporation has a statutory duty to take action to improve local air quality. Event: The City of London Corporation is insufficiently proactive and resourced and does not have the right level of competent staff, to be able to fulfil statutory obligations, as a minimum, in order to lower levels of air pollution and reduce the impact of existing air pollution on the health of residents, workers and visitors. Effect: The City Corporation does not fulfil statutory obligations and air pollution remains a problem, impacting on health. Potential for legal action against the Corporation for failure to deliver obligations and protect health. Adverse effect on ability to deliver outcomes 2 and 11 of the Corporate Plan.	Impact	6	No change from current risk rating. A new Air Quality Strategy is being prepared with the draft being presented to PHES committee in May. 14 Feb 2024	Impact	2	31-Dec- 2026	Constant

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